

# Worley Climate Action Journey 2010-2020



**2010**

2nd year of CDP reporting

Launched **EcoNomics** to support sustainability in project decision-making and design



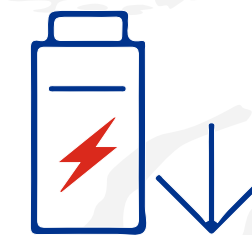
**2012**

Signatory to UN Global Compact



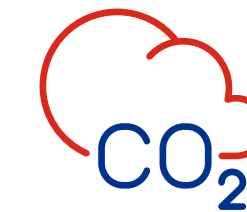
**2014**

Group wide energy efficiency program



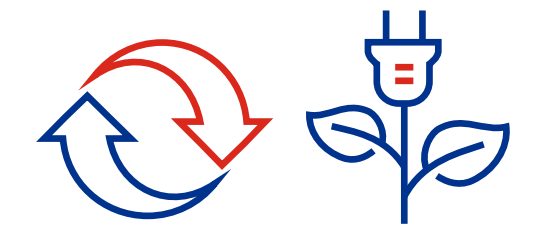
**2016**

Set corporate energy reduction target



**2018**

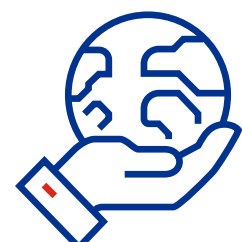
Climate Change Position Statement.  
Responsible Business Assessments launched (carbon emissions)



**2020**

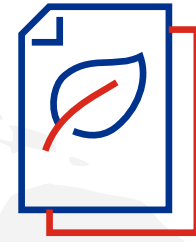
Revised Climate Change Position Statement - net zero emissions commitment

Sustainable Solutions launch Providing structured process to reduce carbon impact of projects



**2011**

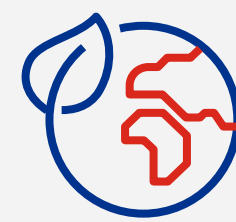
Corporate Responsibility Policy



**2013**

Sustainability content in the Annual Report

Launched WorleyParsons Foundation (renamed **Worley** Foundation in 2019)



**2015**

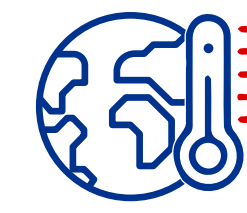
Third party limited assurance of ESG metrics



**2017**

Commenced reporting to GRI standard

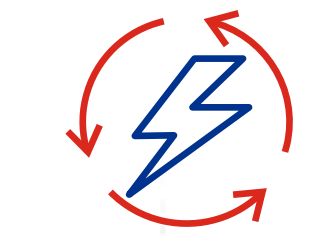
Adopted UN Sustainable Development Goals



**2019**

Waste Warriors employee network

**Worley** Foundation supports climate change research



Project experience of 2200+ energy transition projects

Refreshed company purpose and values



Nurtured a global network of employee champions supporting sustainability / corporate responsibility